



Firefighter (40, 56)

Job Code: 0534, 0531

Originated: 7/05

Salary Grade: 5003, 2038

FLSA: Non Exempt

Revised: 02/08

EEO Code: 23

Supervisory: No

HR Ordinance Status: Classified

CLASS SUMMARY

Protects life and property through responding to fire alarms, other emergency incidents and performing highly skilled work in providing emergency medical care to sick and injured persons. Participates in fire prevention activities, public education and station and equipment maintenance activities.

DISTINGUISHING CHARACTERISTICS

The Firefighter is distinguished from the Firefighter Recruit in that the latter has not completed the Fire Academy. The Firefighter is distinguished from the Fire Engineer by the Engineer's focus on operating equipment and firefighting apparatus. This is not a supervisory job classification.

ESSENTIAL FUNCTIONS

Performs duties and responsibilities commensurate with assigned functional area within a department(s) which may include, but are not limited to, any combination of the following tasks:

- Responds to fire alarms with assigned company; lays and connects hose; maintains pumping apparatus; holds nozzles and directs water streams; raises and climbs ladders; assists in freeing victims from situations in which they are physically trapped; utilizes and maintains self-contained breathing apparatus (SCBA).
- Assists in overhauling, salvage and clean up operations.
- Provides emergency medical technician level assistance at injury or accident scenes involving basic life support and paramedic support functions.
- Responds to emergency and non-emergency calls for service.
- Participates in drills and classes pertaining to medical services, fire suppression, rescue, street locations, hydraulics and fire inspections.
- Participates in public education and community relation activities including school visits and fire station tours.
- Performs cleaning, repair and maintenance of firefighting equipment, apparatus and facilities.
- May respond to emergency calls for specialized service such as hazardous materials, confined spaces rescue, extrication and technical rescues that include high angle, below grade, swift water, trench and collapse rescues.
- May act as Fire Engineer or Fire Captain as assigned.
- Perform other duties as assigned..

When assigned to Paramedic position:

- Administers emergency medical care utilizing accepted guidelines of basic and advance life support procedures in treating the sick and injured; examines victims and communicates physical assessment of findings to base hospital physician.
- Performs cardio-pulmonary resuscitation and endotracheal intubation; applies different types of splints, backboards and cervical collars.
- Administers various intravenous solutions and parenteral drug injections; inventories and requests necessary medical and drug supplies.
- Operates a variety of medical equipment including suction units, pulse oxymeters, laryngoscopes, cardiac monitors, defibrillators, oxygen administration equipment, pneumatic anti-shock garment (PASG) and glucose monitors.
- Conducts Emergency Medical Service training classes for Fire Department personnel.

MINIMUM QUALIFICATIONS

Knowledge, Skills and Abilities

Knowledge of:

Principles, practices and procedures of modern firefighting.

Purpose, operation and maintenance of firefighting vehicles, equipment and apparatus.

Departmental policies, rules and instructions for firefighting and rescue activities.

Fire prevention principles and practices.

Extrication and the use of extrication tools.

Emergency Medical Technician basic life support procedures and paramedic support procedures.

Basic mathematical and science skills.

Principles and practices of safe motor vehicle operation and maintenance.

The City of Scottsdale road network.

Microsoft Windows Office products.

Ability to:

Apply firefighting techniques and procedures.

Think and act quickly and effectively in emergencies.

Deal effectively with people under stressful situations.

Read maps and provide travel directions.

Select and use appropriate equipment and apparatus for emergency situations.

Understand and follow oral and written directions promptly and accurately.

Communicate both verbally and in writing with all levels of the organization using clearly organized thoughts, proper sentence construction, punctuation and grammar.

Provide superior customer service for both internal and external customers.

Make mathematical calculations.

Establish and maintain effective working relationships with co-workers, supervisors and the general public.

Complete required OSHA/Safety Training as required.

Education and Experience:

A high school diploma or GED and college course work that includes any combination of firefighting, EMS and academic subjects. Completion of Fire Training Academy. Requires experience as a full-time sworn fire service professional.

Licensing and Other Requirements:

Must possess and maintain a valid Arizona driver's license with no major driving citations within the past 39 months.

State of Arizona Emergency Medical Technician (EMT) certification.

State of Arizona Firefighter I and II Certifications.

Firefighters assigned as Paramedics must possess a valid Emergency Paramedic certification.

Other pertinent licenses and/or certifications may be required depending on department/section assignment.

SUPERVISION RECEIVED AND EXERCISED

- Works under direct supervision of a Fire Captain in the Fire Department and within standard operating procedures, but some leeway is granted for the exercise of independent judgment.

WORK ENVIRONMENT/PHYSICAL DEMANDS

The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job or that an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Operate all types of portable fire extinguishers, power tools, hand tools and related equipment such as smoke ejectors, forcible entry tools, pike poles and axes.
- Operate a variety of medical equipment including suction units, pulse oxymeters, laryngoscopes, cardiac monitors, defibrillators, oxygen administration equipment, pneumatic anti-shock garment (PASG) and glucose monitors.
- Exposure to dirt, dust, pollen, odors, wetness, humidity, rain, fumes, temperature and noise extremes, hazardous materials, fire, unsafe structures, heights, confined spaces, machinery, vibrations, electric currents, traffic hazards,

bright/dim lights, toxic agents, explosives, firearms, water hazards, violence, disease and pathogenic substances.

- At times, sustained performance of moderately physically demanding work, typically involving climbing and balancing, stooping, kneeling, crouching and crawling and may involve the lifting, carrying, pushing and/or pulling of moderately heavy objects and materials (20-50 pounds.)
- Bend or stoop repeatedly or continually over time to perform emergency medical services or perform duties on the fire ground.
- Perform duties requiring frequent pulling of 40 pounds or more, such as removing hose from apparatus, pulling ceilings, starting power equipment and opening doors on the apparatus.
- Lift arms above shoulder level to cut vent holes with an axe or to force entry into automobiles using specialized tools.
- Use appropriate Personal Protection Equipment (PPE), including a self-contained breathing apparatus (SCBA) while performing tasks in environments that may be immediately dangerous to life.
- Operate a motor vehicle, emergency response vehicle, radios and pager.
- Operate a variety of standard office equipment including a computer terminal, telephone, 10-key calculator, copy and fax machine requiring continuous and repetitive arm, hand and eye movement.
- Travel to/from various City locations.
- Respond to emergencies as needed.

This job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.